

**CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE  
Pursuant to Regulation 8 of Securities and Exchange Board of India  
(Prohibition of Insider Trading) Regulations, 2015**

The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992, which was amended on 20<sup>th</sup> February, 2002 is replaced by the new Regulation namely “Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (hereinafter referred to as the 'Regulations') to put in place a framework for prohibition of Insider Trading in securities and to strengthen the legal framework thereof. The Regulations shall come in force on 15<sup>th</sup> May, 2015.

In terms of Regulation 8 of the Regulations, the Board of Directors of the Company has formulated this Code of practices and procedures for fair disclosure of unpublished price sensitive information to be followed in order to adhere to the principles set out below:

1. The Company shall make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
2. The Company shall make uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
3. The Company Secretary is designated as Chief Investor Relation Officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. In case any unpublished price sensitive information gets disclosed selectively, inadvertently or otherwise, the Company shall make prompt dissemination of such information to make it generally available.



5. The Company shall give appropriate and fair response to queries on news reports and requests for verification of market rumors by regulatory authorities.
6. The Company shall ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
7. The Company shall post transcripts or records of proceedings of meetings with analysts and other investor relations conferences on its official website to ensure official confirmation and documentation of disclosures made.
8. The Company shall handle all unpublished price sensitive information on a need-to-know basis.
9. The Board of Directors may amend this Code from time to time.

